

# YORK COUNTY BOARD OF SUPERVISORS

GREATER PENINSULA WORKFORCE BOARD UPDATE

GREATER PENINSULA  
WORKFORCE BOARD



VIRGINIA  
CAREER WORKS

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GREATER PENINSULA REGION

**GREATER PENINSULA  
WORKFORCE BOARD**

**John Olson, Ed.D.**

**Board Chair**

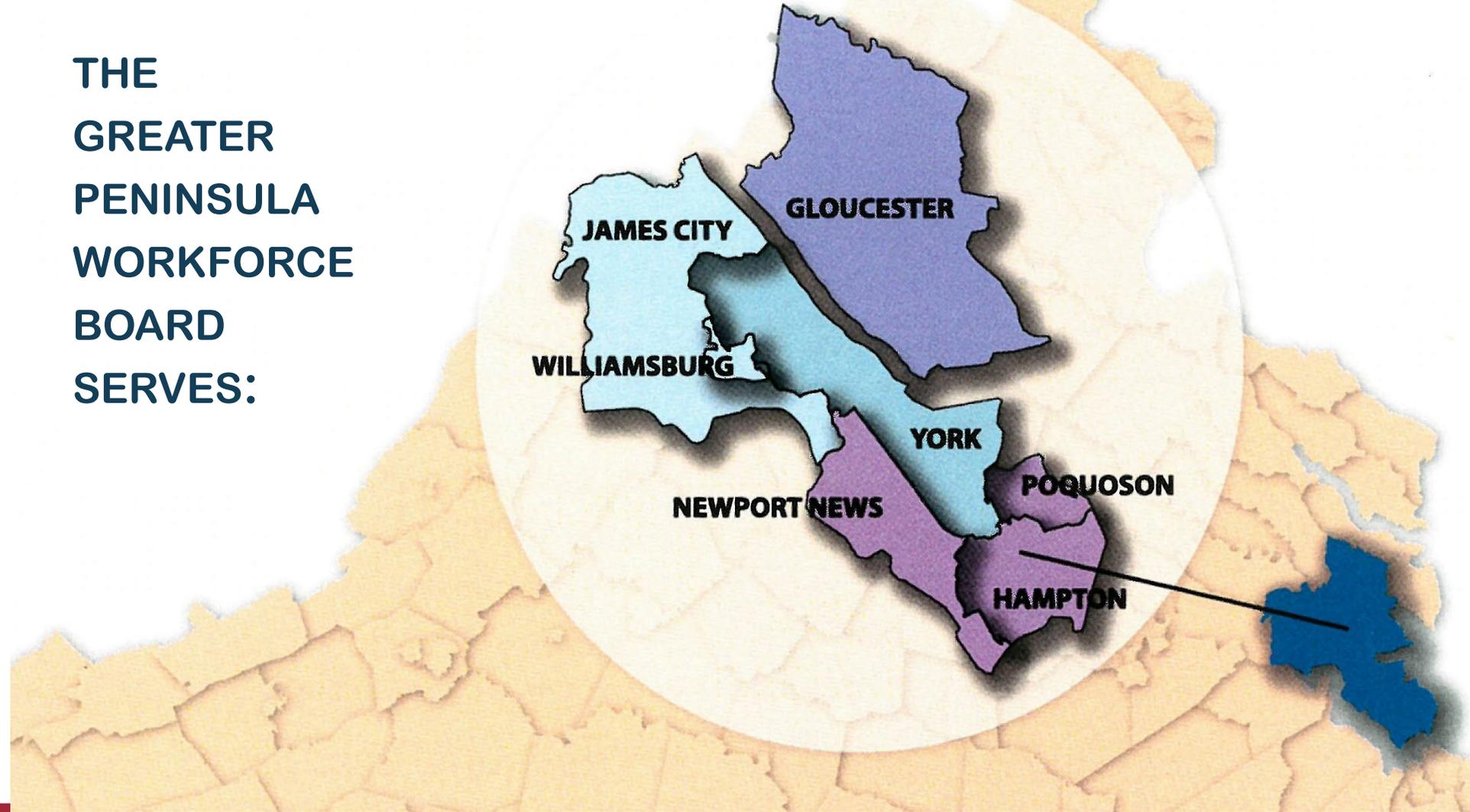
**[jolson@ecpi.edu](mailto:jolson@ecpi.edu)**

**William H. Mann, Jr.**

**Executive Director**

**[wmann@vcwpeninsula.com](mailto:wmann@vcwpeninsula.com)**

**THE  
GREATER  
PENINSULA  
WORKFORCE  
BOARD  
SERVES:**



## OUR MISSION

We advance prosperity and well-being in our community by engaging stakeholders to accelerate workforce and economic development opportunities.

## VISION STATEMENT

The premier business centric workforce solutions catalyst.

# GREATER PENINSULA WORKFORCE BOARD

## YORK COUNTY REPRESENTATIVES

### PRIVATE SECTOR REPRESENTATIVES

Honorable Melanie Rapp Beale  
External Affairs Manager – Eastern Region  
Dominion Energy  
Yorktown Power Station  
1600 Waterview Road  
Yorktown, VA 23692

Vacant  
York River Electric, Inc.  
108 Production Drive  
Yorktown, VA 23693

### LOCAL ELECTED OFFICIAL

The Honorable Jeff Wassmer  
York County Board of Supervisors  
833 Railway Road  
Yorktown, VA 23692

### LEO STAFF REPRESENTATIVE

(NON-VOTING)  
Sheri Newcomb  
Community Services Deputy Director  
County of York  
224 Ballard Street  
Yorktown, VA 23690-0532



# VIRGINIA CAREER WORKS – HAMPTON CENTER 600 BUTLER FARM ROAD



GREATER PENINSULA REGION

## YORK COUNTY SHARE NETWORK ACCESS POINTS

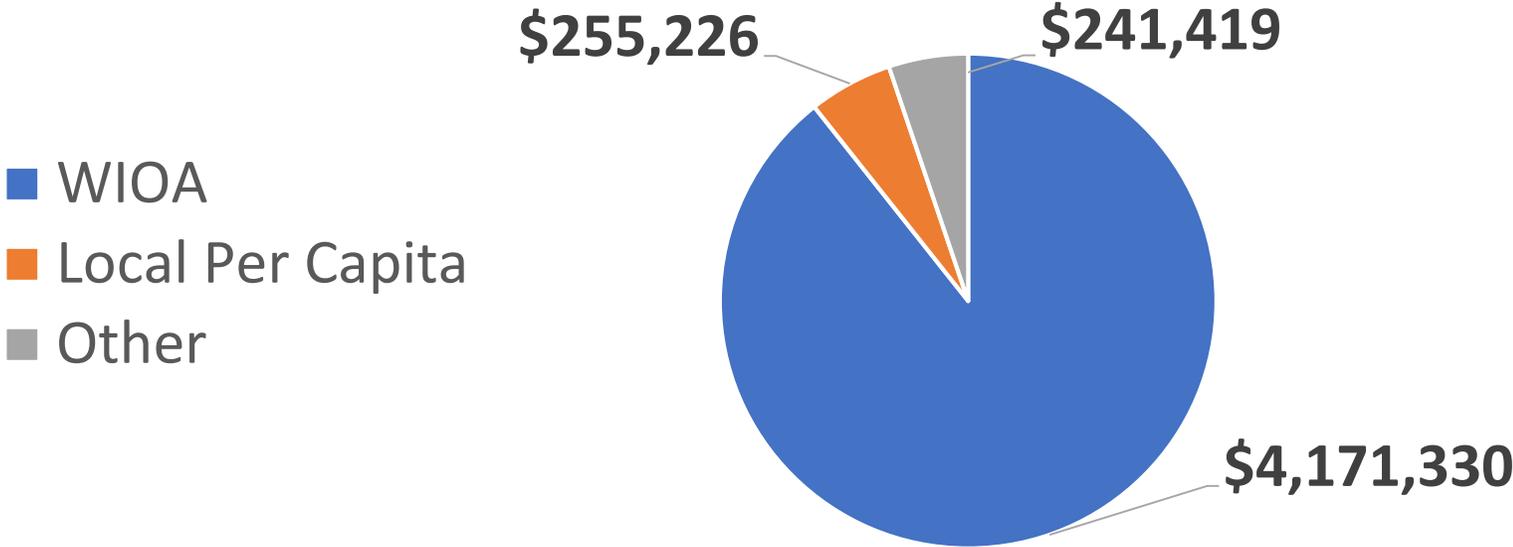
- York County Children and Family Services
- Griffin-Yeates Learning Center
- York County Public Library - Tabb
- York County Public Library- Yorktown

**A Share Network Access Point is a faith-based or community organization where people can go in their own neighborhoods or communities to look for jobs, assisted by trained individuals who connect them to the One-Stop system via computer and direct referrals. It is the training, and the ongoing relationship with the One-Stop, that characterizes Share Network Access Points as unique.**

**Share Network Access Points provide customers a comfortable place to conduct their own self-directed job search activities, supported by a trained individual who can help them become more comfortable using the computer, completing job applications, creating resumes, and connecting to other services for which they may be eligible.**

GREATER PENINSULA WORKFORCE BOARD  
PROGRAM YEAR 2018 (7/1/18 - 6/30/19)

**ALLOCATIONS BY SOURCE**

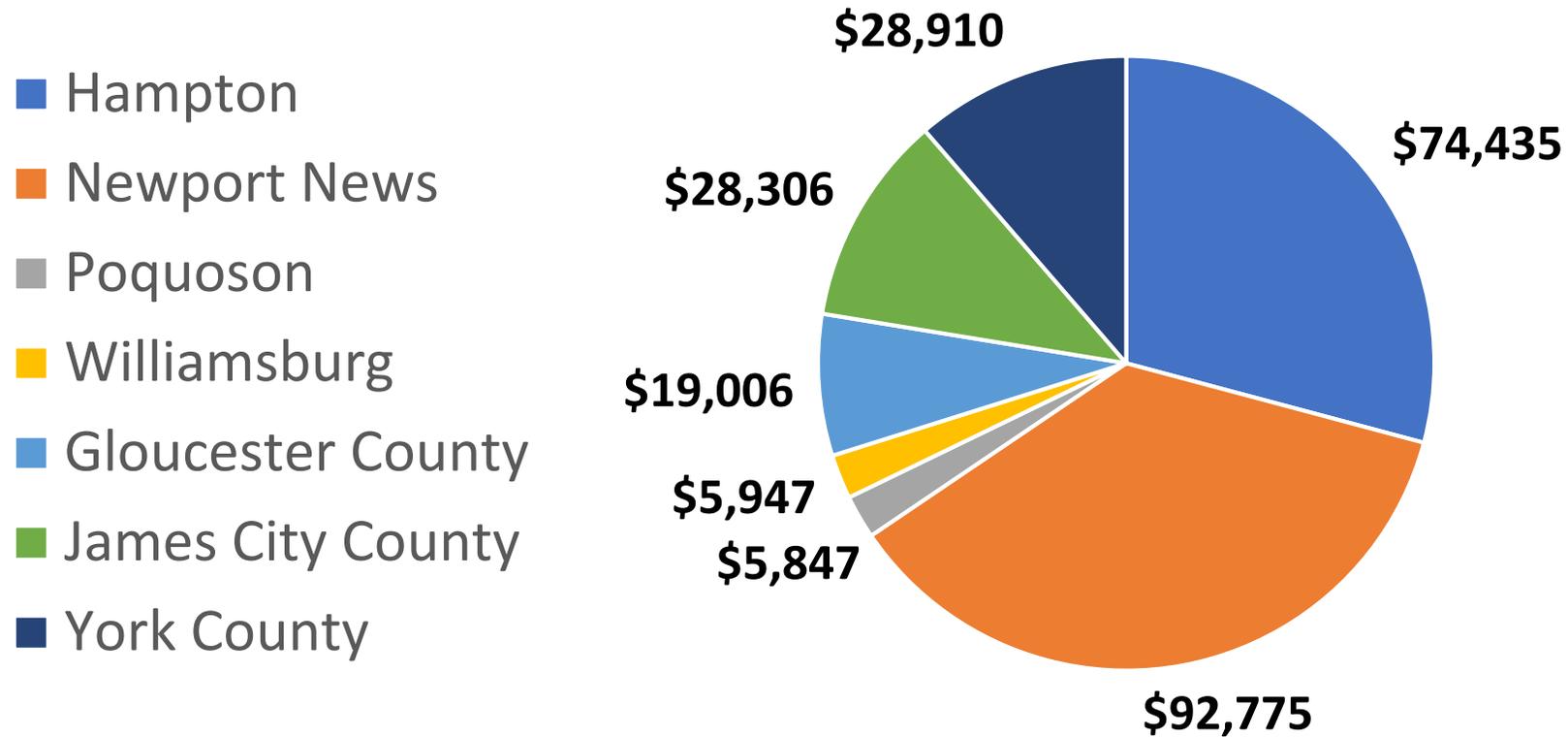


WIOA – Federal Workforce Innovation and Opportunity Act

Other – Grants, Private Sector Contributions, One-Stop Partner Resource Sharing

**TOTAL ALLOCATIONS = \$4,667,975**

# GREATER PENINSULA WORKFORCE BOARD PER CAPITA ALLOCATIONS BY JURISDICTIONS



**TOTAL PER CAPITA CONTRIBUTIONS = \$255,226**

## Services for Businesses

- On-site recruitment and placement assistance
- On-the-Job Training (OJT) Subsidies
- Customized Occupational Skills Training
- Incumbent Worker Training
- Work Opportunity Tax Credit Program
- Rapid Response Services
- Transitional Work Experience Program
- Access to Labor Market Information

## Services for Job Seekers

- **Self-Directed Resource Room/Core Services** – Job search assistance, internet accessible computers, self-assessment tools, unemployment insurance claim filing, labor market information, photocopying, fax and phone service, access to partner programs and services, and more.
- **Intensive Services** – One-on-one and small group assistance provided by a Hampton Center Career Developer
- **Training Services** – Occupational Skills training OJT training; job readiness training; adult education, etc.

# PARTICIPANT NUMBERS

## TOTAL REGISTRATIONS

7/1/18 - 10/31/18

	Total Registrations	Percentage
Newport News	814	44.43%
Hampton	632	34.50%
York County	146	7.97%
Poquoson	16	0.87%
Williamsburg	24	1.31%
James City County	125	6.82%
Gloucester	69	3.77%
Other	6	0.33%
<b>TOTAL</b>	<b>1832</b>	<b>100.00%</b>

## TOTAL PARTICIPANTS

7/1/18 - 10/31/18

	Dislocated			Total	Percentage
	Adult	Worker	Youth		
<b>Newport News</b>	67	14	73	154	47.38%
<b>Hampton</b>	46	18	50	114	35.08%
<b>York County</b>	8	2	7	17	5.23%
<b>Poquoson</b>	1	0	1	2	0.62%
<b>Williamsburg</b>	4	0	0	4	1.23%
<b>James City County</b>	13	3	2	18	5.54%
<b>Gloucester</b>	1	2	0	3	0.92%
<b>Other</b>	10	3	0	13	4.00%
<b>TOTAL</b>	<b>150</b>	<b>42</b>	<b>133</b>	<b>325</b>	<b>100.00%</b>

# LOCAL WORKFORCE DEVELOPMENT AREA 14

## Fourth Quarter WIOA Performance Metrics Program Year 2017

Program	Measure Description	Negotiated Level	Actual Performance	Percentage of Negotiated Level
Adult	Employment 2nd Quarter after Exit	65.5	79.6	121.53%
Adult	Employment 4th Quarter after Exit	71.3	83.8	117.53%
Adult	Median Earnings 2nd Quarter after Exit	\$3,795	\$6,285	165.61%
Adult	Credential Attainment within 1 year	61.0	79.3	130.00%
Dislocated Worker	Employment 2nd Quarter after Exit	75.4	87.1	115.52%
Dislocated Worker	Employment 4th Quarter after Exit	74.9	94.4	126.03%
Dislocated Worker	Median Earnings 2nd Quarter after Exit	\$4,356	\$7,333	168.34%
Dislocated Worker	Credential Attainment within 1 year	64.0	88.9	138.91%
Youth	Employment 2nd Quarter after Exit	63.0	87.9	139.52%
Youth	Employment 4th Quarter after Exit	61.0	81.8	134.10%
Youth	Median Earnings 2nd Quarter after Exit	Baseline	\$3,798	
Youth	Credential Attainment within 1 year	52.5	45.5	86.67%

# ON-THE-JOB TRAINING SUCCESS STORY



Mr. Scott Sevy was referred to Virginia Career Works – Greater Peninsula Region’s On-the-Job Training Program by Goodwill Industries for assistance in finding employment after completing Thomas Nelson Community College’s intensive, six-week electrical wiring training program. This program was designed to be a fast-track training program which can take the place of one semester of Registered Apprenticeship classes. Goodwill Industries partnered with TNCC to provide pre-employment skills.

Mr. Sevy was referred to Walsh Electric Company in Yorktown to interview for a Registered Apprenticeship position. He interviewed well, passed the background check and began employment at \$14.00/hr. on July 16, 2018. The OJT program purchased the required protective footwear and approximately \$360.00 worth of tools for him to begin the job. At the end of August, the owner of the company informed me that Mr. Sevy was being sent to Maryland to work on a job because the site supervisor had specifically requested him.

Mr. Sevy successfully completed 560 OJT hours on October 31, 2018. He is still working for Walsh Electric Co. at the Maryland site and finished OJT with above average evaluations in all categories. He is scheduled to begin Registered Apprenticeship classes in January, 2019. His long-term goal is to become a Journeyman Electrician. As a Journeyman Electrician, in three years, he can expect to earn upwards of \$70,000 annually.

*Scott has proven to be a fast learner and a committed worker willing to put in the time wherever we need him. Both his foreman and his project manager agree. When he joined our company he went to work on an interior fit up for B of A/Merrill Lynch in Newport News. When completed his foreman was asked to start a new LIDL store in Hagerstown, Maryland which meant working out of town and staying in hotels. Scott was asked to go and he readily agreed. For a new worker this is high praise and his supervisors have not been disappointed. Scott has a bright future with us if he continues to learn and excel. We are grateful we were given the opportunity. We look forward to other opportunities with Virginia Career Works this year and in the future.* William J. “Bill” Walsh, Treasurer

THANK YOU

GREATER PENINSULA  
**WORKFORCE BOARD**

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Board Chair

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